



## Lightning Basketball Academy - By-Law 001 - Code of Conduct

At Lightning Basketball Academy (LBA), our mission is to foster an environment that supports the growth, development, and well-being of all participants—players, coaches, parents, and staff—through the principles of respect, safety, and inclusivity. This Code of Conduct is designed to align with Safe Sport and Equity, Diversity, and Inclusion (EDI) guidelines, ensuring that our academy remains a positive and respectful space for everyone involved.

### 1. Respect and Integrity

**Respect for All:** Treat all individuals with respect and dignity. This includes players, coaches, parents, officials, and other staff members. Discrimination, harassment, and bullying are strictly prohibited.

**Integrity in Actions:** Display honesty and integrity in all actions and communications. Avoid any behavior that could be perceived as unfair or biased.

### 2. Safe Sport Principles

**Safe Environment:** Ensure that all activities and interactions are conducted in a safe and supportive environment. Any form of abuse, neglect, or misconduct will not be tolerated.

**Reporting:** Report any concerns or incidents related to misconduct, abuse, or safety immediately to the appropriate authorities or academy officials. Confidentiality will be maintained to the extent possible.

**Physical Boundaries:** Respect personal boundaries. Physical contact should be appropriate to the situation and conducted with clear consent. Inappropriate or excessive physical contact is not acceptable.

### 3. Equity, Diversity, and Inclusion (EDI)

**Inclusive Environment:** Promote and support an environment where diversity is celebrated and every individual feels valued and included. This includes respecting differences in race, ethnicity, gender, sexual orientation, disability, and socioeconomic status.

**Equal Opportunities:** Provide equal opportunities for all participants to engage in activities and compete based on merit and ability, free from bias or discrimination.

**Cultural Sensitivity:** Be aware of and sensitive to cultural differences. Foster an environment that embraces and respects diverse cultural backgrounds.

### 4. Conduct on and off the Court

**Sportsmanship:** Display good sportsmanship at all times. Respect opponents, referees, and the rules of the game. Win with humility and lose with grace.

**Behavior:** Exhibit appropriate behavior at all times, both on and off the court. Actions or statements that could be considered disruptive, aggressive, or unsportsmanlike are not acceptable.

**Use of Technology:** Use technology and social media responsibly. Avoid sharing content that could be harmful, disrespectful, or inappropriate.

### 5. Responsibilities of Coaches and Staff

**Role Modeling:** Lead by example, demonstrating the values of respect, integrity, and sportsmanship. Provide positive reinforcement and constructive feedback.

Education and Training: Stay informed about Safe Sport and EDI guidelines through ongoing education and training. Ensure that all participants are aware of and adhere to the Code of Conduct.

## 6. Responsibilities of Players

Effort and Participation: Give your best effort and participate fully in all activities. Respect coaching instructions and team strategies.

Peer Support: Support and encourage your teammates. Constructive criticism should be delivered in a supportive manner.

## 7. Responsibilities of Parents/Guardians

Supportive Role: Support your child and their teammates in a positive and respectful manner. Encourage good sportsmanship and respect for all participants.

Communication: Communicate any concerns or issues with the academy in a constructive and respectful manner. Avoid interfering with coaching or team management decisions.

Enforcement: Violation of the Code of Conduct may result in disciplinary action, which could include warnings, suspension, or expulsion from the academy, depending on the severity of the infraction. The academy will handle all matters with fairness and confidentiality.

Acknowledgment: All participants, including players, coaches, parents, and staff, are required to review and acknowledge this Code of Conduct. By participating in Lightning Basketball Academy, you agree to uphold and abide by these guidelines.

### Contact Information:

For any questions or to report concerns, please contact Lightning Basketball Academy at [lightningbasketballacademy@gmail.com](mailto:lightningbasketballacademy@gmail.com)

### Record of Change:

Version Number	Reason for Change	Date
001	New Policy	2024-06-15

